Celebrating 20 Years of Robyn

The Heart of Spada Law

Our firm has a secret weapon, and her name is Robyn. This month, we celebrate 20 amazing years with Robyn as a key leader of our Spada Law family. Everyone adores her and follows her gentle lead; she's been like a sister to me. I can honestly say I'd be lost without her friendship, guidance, knowledge, and professional support. My entire family loves her, too — I often joke that my wife wouldn't speak to me if I ever let Robyn go.

Twenty years ago, a friend of Robyn's put us in touch, and the rest is history. With 10 years of experience at Metlife Insurance under her belt, she had tons of insight into the other side of the fight we endure for our clients each day in the office.

Robyn wears many hats. She does an amazing job as one of our five case managers and the leader of the Operations Team, which includes case managers and legal assistants. Robyn acts as a concierge for anyone with questions or in need of training. She handles a hefty caseload and works tirelessly for our clients. Somehow, she manages to do it all with grace and skill.

Over the years, we have become very close. There are times we disagree and she's comfortable putting me in my place, but we work great together. "We fight like cats and dogs, like brother and sister, and then hug it out," Robyn says. "All jokes aside, we have mutual respect and work extremely well together. Other than his wife, I know him better than anyone else in the world. We have developed a great working relationship, and after 20 years, we are still together — he hasn't fired me, and I haven't



left. We truly care about each other and we care about what we do. We love making big differences in our client's lives."

I'm so grateful to have a Robyn. Not many firms are blessed with an individual as kind, knowledgeable, and caring as she is. The entire team looks up to her, and our journey together has been one of a kind. "When I first started at Spada Law, there were only 6 of us," Robyn recalls. "We've had some crazy things happen along the way, but here we are, growing and expanding, and I'm so proud of where the firm is today. I'm grateful to be along for the ride."

Outside of Spada Law, Robyn keeps busy with her three fur babies — a 3-year-old boxer, a 7-year-old Cavalier King Charles, and a 14-year-old chihuahua/Frenchie mix. They are her children — I don't think I know a better dog mom out there. Her happy place is in the backyard in the garden, landscaping and getting her hands dirty with flowers and her dogs. Robyn, to say I'm appreciative of your dedication and loyalty for the past 20 years is an understatement — you are family, and we truly love you. Thank you for holding us together and continuing to make a monumental difference in our lives and the lives of our clients!

Cheers to you!

-Len Spada



UNDERSTANDING CAR ACCIDENT CLAIMS IN MASSACHUSETTS

1. What Happens If You're Partially at Fault for a Car Accident?

A common concern for many people involved in car accidents is what happens if they are partially at fault. In Massachusetts, the law provides some clarity and protection. It's important to understand that as long as you are no more than 50% at fault for the accident, you still have a viable claim against the other party involved.

Here's how it works: if you are found to be exactly 50% or less at fault, you can still pursue your compensation claim. The worst-case scenario is that your fault percentage may reduce your claim's total value. For example, if you are deemed 30% at fault, your compensation will be reduced by 30%. However, you do not have a claim if you are found to be more than 50% at fault.

The key is not to make assumptions about your level of fault — that's where we come in! Often, people who believe they are more than 50% at fault are not; we have successfully proved this many times. Don't let the insurance company decide — they are not the final arbiter. Talk to us first! We have the

expertise to evaluate your situation and advocate for your rights.

2. Can You Be Compensated If a Car Accident Aggravates a Preexisting Condition?

Another common misconception is that if you have a preexisting injury or condition that is worsened by a car accident, you cannot be compensated. This is not true in Massachusetts.

For example, if you have a history of back problems and a car accident makes your pain and condition worse, you can still seek compensation! Massachusetts law allows for the aggravation of preexisting conditions to be compensable. The aggravation of a preexisting injury is recognized as a legitimate part of your claim, and you are entitled to seek damages for the increased pain and suffering, medical expenses, and other potential costs.

Let us help you figure out what part of your injury was preexisting and what was caused or worsened by an accident. We have extensive experience in demonstrating how a car accident has aggravated preexisting conditions, allowing us to achieve the compensation you deserve!

REVIEW OF THE MONTH

"Spada Law Group made sure they did everything and more to help me with my case. I was in a four-car accident last year and was getting hit left and right with lawyers' letters, insurance companies, and medical bills. You name it; all of it was stressing me out, and they stepped in and handled it all. Each person working on my case treated me with so much compassion that I was blown away by it. They made sure I felt cared for and did check-ins to let me know what was going on. I recommend this firm 100 percent. They will be my first choice for any issues I have in the future; they will be on speed dial. You won't regret it!"

– Shatara Way

LEADERSHIP IN ACTION

Spada Law's Book Club Fuels Personal and Professional Development



It's incredibly exciting to watch young professionals develop their leadership skills, not because they are compelled by their boss but because they genuinely see or feel something inspiring in their work environment. Len had no role in creating this book club, but he takes immense pride in the work environment they've cultivated — one where individuals feel comfortable and enthusiastic about enhancing their leadership abilities.

Several of our young professionals at Spada Law have started a book club focused on reading and reviewing professional development, leadership, and business books. It's incredible to watch them grow and learn from each other in this collaborative setting. The club meetings are opportunities for our team members to bond, have fun, and strengthen their relationships.

Reading is a powerful tool for personal and professional growth. It allows individuals to gain new insights, expand their knowledge, and develop new skills. When combined with human connection fostered in a book club, the benefits grow. Our team members are having fun while building a supportive and well-bonded team!

"It's better than I'm not a part of it," Len says. "They put this book club together on their own, and they share new and great thoughts and ideas amongst themselves. I'm just so impressed!"

-Len Spada



Inspired By LeCremeDeLaCrumb.com

Salmon and Sriracha? Before you write off this combination, give it a try! Len loves the flavor!

INGREDIENTS

- 1 large salmon (or 4 individual 4 oz filets)
- Salt and pepper to taste
- 2 limes (one juiced, one sliced)
- 2 tbsp butter
- 1/3 cup honey
- 1/3 cup sriracha
- 2 tbsp soy sauce
- 1 tsp minced garlic
- 1 tbsp freshly chopped cilantro

DIRECTIONS

- 1. Preheat oven to 400 F.
- 2. Line a baking sheet with foil and lightly grease. Lay salmon on top.
- 3. Season salmon with salt and pepper and slide lime slices under salmon.
- 4. In a saucepan over medium-high heat, melt butter.
- 5. Stir in honey, sriracha sauce, lime juice, soy sauce, and garlic.
- 6. Bring to a boil and reduce heat to medium.
- 7. Cook for 3-4 more minutes.
- 8. Pour 2/3 of sauce over salmon and bake for 15 minutes.
- 9. Switch to broil and cook for another 4-5 minutes.
- 10. Top salmon with reserved sauce and cilantro.
- 11. Serve and enjoy!



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Honey Sriracha Lime Salmon

4. Aspiring Necromancer Sought to Revive George Washington





Scan to follow us on social media!

Manic Medic

HOW A DOCTOR PLANNED TO RESURRECT **GEORGE WASHINGTON**

Fans of deathbed dramas can hardly ask for a more harrowing tale than the story of an overconfident doctor who tried to resurrect George Washington.

As the former president lay dying in December of 1799, Dr. William Thornton raced to Washington's Mount Vernon home in hopes of reaching him before he passed away, according to "Washington's End," a 2020 book by historian and White House speechwriter Jonathan Horn.

Washington had been both a friend and benefactor to Thornton. A classic product of the Enlightenment, Thornton was a

brilliant polymath considered a genius in his time. He was born in the British West Indies and attended medical school in Scotland before gaining American citizenship. Washington selected Thornton's design for the U.S. Capitol.

Upon arriving at Mount Vernon, Thornton was shocked to see the president's corpse, frozen solid from the frigid winter temperatures and surrounded by grieving family and friends. The situation did not stop the doctor from hatching a bold plan to revive him. Thornton had studied numerous cases of people who were revived after appearing to be dead. He was an early advocate of the medical technique of mouth-to-mouth resuscitation to revive victims of near-drownings.

Before Washington died, he had suffered a series of tortuous medical treatments for a bad throat infection, including numerous bloodlettings, throat poultices, enemas, and purgatives. Thornton recalled cases he had read about fish being revived after freezing and proposed to thaw Washington's corpse in cold water, restore air to his body by performing a tracheotomy, and replace the blood drained by the doctors with lamb's blood. If a lack of air and loss of blood had killed the president, then restoring them and warming the body should revive him, Thornton reasoned.

None of Washington's grieving family and friends supported Thornton's idea. They recalled the former president's deathbed instructions to the doctors attending him at the time, "I pray you to take no more trouble about me; let me go off quietly." Ultimately, the president's instructions were honored. Despite Thornton's effort to have his body transported to the Capitol for burial, they granted Washington's final wish: He was permanently interred at his Mount Vernon home.